

CAMPUS VIOLENCE INSTRUCTIONS FOR EVERYONE **TO KNOW PLEASE REVIEW**

In light of the recent violence on university campuses around the nation, we decided to pass along information to our Faculty, Staff, and Students that we feel could be helpful if we find ourselves in an emergency such as an active shooter, someone with an edged weapon, high on drugs, or in a mental health crisis.



There is a lot of information and instructions floating around about what to do, where to go, and how to conduct yourself in a highly stressful moment. Some of the information is conflicting, depending on the writer who creates the instructions. Don't get confused and do nothing, when doing something may save a life.

I am sending all of you a 6 minute video created by Ohio State University Police Department. Although it talks about Ohio State University, the video is applicable to any university. The instructions are exactly what we are teaching here when we talk about violent acts.

Watch the video, and read the attached written instructions we have provided. As you come to school, be prepared. Contact Security immediately if someone, or something, doesn't look right. "See something...Say something".

Many of us pray daily for the safety of our campuses. We count on all of you to be aware of your areas of responsibility and to help keep it safe from crime. I am VERY proud of our student body for the conduct you have shown since I've been here. I know there are many students I can count on to act quickly in the event of a violent act. It takes courage to decide to step up and help someone. That decision needs to be made long before anything happens, so you don't have to make it when the crisis strikes.

Please take time to watch and read the information. Please do not "read between the lines", there are no threats to SNU at this time. We are just trying to help you be prepared.

Video Link

Glen Holcomb, 405-491-6309
SNU Director of Safety & Security

TIPS ON HOW TO RESPOND DURING ACTIVE SHOOTER SITUATIONS

Most important - SEE SOMETHING – SAY SOMETHING!!!

When shooting begins:

EVACUATE

- *Have an exit route and plan in mind
- *Leave your belongings behind
- *Keep your hands visible to Law Enforcement

HIDE OUT

- *Hide out of the shooter's view
- *Lock doors and block entry to your hiding place

TAKE ACTION

- *As a last resort and only when your life is in danger
- *Attempt to incapacitate the Active Shooter

WHEN POLICE ARRIVE

- *Remain calm, listen, and obey all instructions from proper authorities
- *Put down any item in your hands (such as backpacks, phones, jackets, etc.)
- *Raise your hands, spread your fingers, and keep hands visible to Police at all times
- *Avoid quick or sudden movements
- *Avoid pointing, screaming, or yelling
- *Do not stop to ask officers for help or direction while evacuating, pre-determine your exit routes

ALWAYS READY, ALWAYS ALERT
SNU SAFETY & SECURITY 405-491-6309

ACTIVE SHOOTING OR IMMEDIATE PHYSICAL THREAT

When a hostile person(s) is actively causing deadly harm or the imminent threat of deadly harm within a building or other location, we recommend the following procedures be followed:

- If you cannot safely evacuate the building, lock and secure yourself in the room you are in at the time of the threatening activity and develop a plan to protect yourself if needed.
- Barricade yourself in the room with furniture or anything you can push against the door.
- If telephone communication is available, call 9-1-1 immediately.
- Do not stay in the open hall or other common area
- Do not sound the fire alarm. A fire alarm would signal the occupants in the rooms to evacuate the building and thus place them in potential harm as they attempt to exit.
- Lock the windows and close blinds or curtains.
- Stay away from windows unless that proves to be a safe avenue to safety.
- Turn all lights and audio equipment off. Silence cell phones.
- Try to stay calm and be as quiet as possible.
- If for some reason you are caught in an open area such as a hallway or lounge-type area, you must decide what action to take. You can try to hide, but make sure it is a well hidden space or you may be found as the intruder moves through the building looking for victims.
- If you think you can safely make it out of the building by running, then do so. If you decide to run, do not run in a straight line. Keep as many objects as you can between you and the hostile person(s) while in the building. Use trees, vehicles or any other object to block you from view as you run. When away from the immediate area of danger, summon help any way you can and warn others.
- If the person(s) is causing death or serious physical injury to others and you are unable to run or hide, you may choose to play dead if other victims are down around you.
- The last option you have if caught in an open area, may be to fight back. This is dangerous, but depending on your situation, this could be your best option.
- If you are caught by the intruder and choose not to fight back, follow their directions and don't look the intruder in the eyes.
- Once the police arrive, obey all commands. This may involve you being handcuffed or made to lay face down. or put your hands in the air. This is done for safety reasons and once circumstances are evaluated by the police, they will give you further directions to follow.

This emergency action plan cannot cover every possible situation that might occur. Nevertheless, it is a training tool that can reduce the number of injuries or deaths if put into action as soon as a situation develops. Time is a critical factor in the management of a situation of this manner.

WARNING SIGNS

It must be stressed that if you have had contact with any individuals who display the following tendencies, that you contact SNU Security, Student Development officials, Residence Life Staff (if applicable), a Counseling Services administrator, C.A.R.E. team member, or other university officials in a Timely manner:

- Threatens harm or talks about killing other students, faculty or staff.
- Constantly starts or participates in fights.
- Loses temper and self-control easily.
- Swears or uses vulgar language most of the time.
- Possesses or draws artwork that depicts graphic images of death or violence.
- Assaults others constantly to include immediate family members.
- Possesses weapons (firearms or edged weapons) or has a preoccupation with them.
- Becomes frustrated easily and converts frustration into uncontrollable physical violence.