Master of Science,
Major in Nursing Leadership Curriculum

Nursing Core:

NURS 5113 – Module 1
Theoretical Foundations of Nursing (3 hours)
The study and application of relevant theories and concepts that allow the professional nurse to develop a comprehensive and holistic approach to clinical nursing practice.

NURS 6143 – Module 2
Information Management (3 hours)
Integration of data into a total information system necessary for decision making is considered. Issues of information theory, communication, document flow & internal control are studied.

NURS 5133 – Module 3
Nursing Research (3 hours)
This course focuses on the discovery and utilization of new knowledge to provide high quality health care, initiate change and improve nursing practice. The focus is on the identification of researchable problems and the utilization of research as a basis for decision-making in the practice setting. A research proposal will be developed.

NURS 6123 – Module 4
Profession as Ministry (3 hours)
The focus of this course is on professional role development providing the student with an understanding of the integration of faith, learning and living in the practice of nursing. Ethical decision-making, patient advocacy and service to the global community are emphasized.

NURS 6153 – Module 5
Trends and issues in Health Care Policy (3 hours)
A study of the current trends in health care including healthcare financing, globalization of health-care, allocation of scarce resources, social issues, life-style choices, cultural sensitivity and diversity which influence the world’s health status

Leadership Focus:

NURS 6163 – Module 7
Human Resource Management and Administration (3 hours)
Will provide an understanding of laws and regulations guiding hiring, firing, and managing an organization’s human resources. Students will identify data and information sources to achieve defined clinical outcomes and response to the accreditation requirements. Micro level budget preparation integrated with staffing, patient safety and patient outcomes will be discussed.

NURS 5163 – Module 8
Organizational Behavior in Health Care (3 hours)
Focus includes individual and group behavior, organizational change, leadership development in complex systems, and the impact of organizational culture on decision-making and motivation of staff. Students will develop an action plan for a problem or issue that is unique to their work setting.

NURS 6173 – Module 9
Financial Management (3 hours)
Topics will include budgeting, applied economics, and financial accounting. Analysis of financial statements, cost management, managerial accounting, forecasting, planning, and the use of computers in financial management will be covered.

NURS 5153 – Module 10
Leadership Practicum (3 hours)
This 3 hour module is designed to provide an understanding of how nursing practice and leadership theories and principles can be integrated to allow graduate to function in the role of a nurse leader. Discussions of leadership and management theories demonstrate the differences and role differentiation between clinical expertise and clinical leadership. A major component of the course is a practicum requirement, where students spend time with nurse leaders/managers in a selected healthcare setting.

NURS 6263 – Module 11
Clinical Focus (3 hours)
Experiences are individualized to meet learning needs of the students. May be accomplished concurrently with other courses.

NURS 6176 – Module 12
Capstone Experience (6 hours)
Development and presentation of a thesis which integrates all elements of the learning experience. It is recommended that students begin planning and developing this experience by mid-point of the program.