



Elementary Education Faculty

Full Time / Salary / Exempt

REPORTS TO

Professor / Chair

DEPARTMENT

School of Education

EFFECTIVE DATE:

Fall 2019

JOB SUMMARY

Southern Nazarene University is seeking to fill a full-time faculty position in the Department Education beginning Fall 2019

RESPONSIBILITIES

Essential Functions:

- Teaching undergraduate courses in Elementary Education and Professional Education.
- Collecting program assessment data, portfolio assessments, as well as preparation and oversight of Elementary Education Program Review Process.
- Serving on various committees in the School of Education, as well as on university committees, advising Elementary Education
- majors, supervising students in the field as well as student teachers, and engaging in scholarly/creative activities such as research, professional presentations/publications, and grant writing.
- Knowledge of adoption and integration of ISTE (International Society for Technology in Education) Standards for students and educators is desired.
- Mindset and knowledge of preparing pre-service teachers to effectively teach 21st century learners utilizing current instructional technology is required.
- Specific knowledge of using Google Suite for Education to facilitate authentic technology integration is desired, but a willingness to learn is required.
- Knowledge of Oklahoma Academic Standards (OAS) for Early Education.

This position will also be in partnership with the SNU School for Children (Laboratory School) where we coordinate Elementary Education coursework and programs.

- Actively recruiting prospective students for the SNU Elementary Education program.



- Developing innovative programs and/or delivery systems for Elementary Education.
- Familiar with State and National Accreditation processes and standards for Elementary Education programs.

The candidate should be committed to the pursuit of academic excellence with an enthusiasm for student interactions. Also required is a strong commitment to undergraduate teaching in a Christian liberal arts university (Wesleyan tradition preferred).

Required Qualifications:

- A Doctorate is required (either completed or doctoral program currently in progress) preferably in Elementary Education or doctorate in Curriculum and Instruction with specific focus on Elementary Education.
- Previous experience in P-6 teaching is required. Current teacher certification in Elementary Education is required.

Preferred Qualifications:

- Experience in leadership, teaching and supervision of Elementary Education coursework and curriculum at the university level is preferred.

Supervision Received:

- Receives supervision and work assignments from a designated supervisor, although other staff members in the unit may provide work direction.

Supervision Exercised:

- May be responsible for the coordination of work assignments for student employees.

BENEFITS

Generous benefit structure including family health insurance plan (shared cost), long term disability, dental insurance, group life insurance, retirement matching, tuition remission, vacation, sick leave, personal days, and holidays.

**SOUTHERN NAZARENE UNIVERSITY
DIVERSITY STATEMENT**

Southern Nazarene University values each person created in the image of God, therefore, we also desire to be a community that reflects representation of diversity. We care about inclusion and equity through the refining of our character, the way we create culture and the way we serve Christ. Our University values reconciliation through God's love.

**SOUTHERN NAZARENE UNIVERSITY
NON-DISCRIMINATION/EQUAL EMPLOYMENT OPPORTUNITY STATEMENT**



Non-Discrimination/Equal Employment Opportunity Statement: Southern Nazarene University policy prohibits discrimination on the basis of race, sex, age, color, creed, national or ethnic origin, marital status, disability, genetic information, veterans status or any other legally protected class in the recruitment and admission of students, in all personnel actions or decisions including, but not necessarily limited to, recruitment, hiring, training, upgrading, promotion, demotion, termination and salary, and in the operation of all university programs, activities, and services. Any concerns regarding discrimination on the basis of categories listed above should be addressed to the appropriate person:

Employees contact:

Gail Collier

Director of Human Resources

Southern Nazarene University

6729 NW 39th Expressway

Bresee Hall, Room 306

Bethany, OK 73008

[405-491-6333](tel:405-491-6333)/ Email: gcollier@snu.edu

Anyone with questions or concerns regarding sex discrimination or the university's compliance with Title IX can contact the university's Title IX Coordinator:

Provost and Chief Academic Officer

Southern Nazarene University

6729 NW 39th Expressway

Bresee Hall, Room 200

Bethany, OK 73008

[405-491-6600](tel:405-491-6600)

TITLE IX DISCLOSURE

Under Title IX of the Education Amendments of 1972, Southern Nazarene University prohibits all unlawful discrimination on the basis of sex or gender in its educational programs and activities, except where the University has been granted exemptions from certain Title IX regulations on religious grounds, including the specific religious tenet of the University.

No individual will be subject to any form of retaliation, discipline, or other adverse action for reporting conduct in violation of the university's nondiscrimination/Equal Employment Opportunity Statement, assisting/cooperating in making a complaint, or assisting with the investigation of a complaint. Any individual who believes they have experienced or witnessed retaliation should immediately notify the appropriate member(s) of the administration as identified above. Those found to be engaging in any type of discrimination in violation of law or university policy will be subject to disciplinary action, up to and including dismissal or termination of employment.

*Christian faith and employment at Southern Nazarene University: Southern Nazarene University is an expression of the Church of the Nazarene. It reserves the right to prefer employees on the basis of religion (Title VII, Section 702-703, U.S. Civil Rights Act of 1964).